

# LeadershipNOW

Exclusive four day leadership experience



## Do you have what it takes to be a successful leader?

Discover how to motivate, inspire, and bring out the best in yourself and everyone around you.

LeadershipNOW is a unique opportunity for you to explore your leadership - what works, what doesn't and what to do about it.

It is based on the practical application of Australian research of what Australians expect of their leaders.

**Lady Elliot Island, Great Barrier Reef, QLD**

Tuesday 24th July – Friday 27th July 2012

Tuesday 11th September – Friday 14th September 2012



**BRIDGE  
WORKS.**

**B.Engaged**

# LeadershipNOW

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**BRIDGE  
WORKS**

## What's unique about this experience?

Leadership is best learnt by doing it, not just talking about it.

Because this is an active, participative experience in leadership, you will have an opportunity to practice it, not just talk about it. This involves some outdoor real-life leadership challenges helping you to explore your passion, commitment, enthusiasm, honesty courage and persistence - all qualities people look for in leaders.

We also believe learning is proportional to the amount of fun you are having! By having a deeper understanding of 'why you do what you do', you will have a clear picture of your current leadership effectiveness and a plan to further develop your leadership abilities, as well as the leadership potential within your team.

## What will you experience?

### DAY 1

#### You, Your Leadership, Your World

- How well do you understand your leadership style
- Leader, manager or boss?
- The People and Iceberg principle
- When do you manage? When do you lead?
- Do you deserve to be the team's leader?

### DAY 2

#### Your style – Perception v Reality

- Looking in the mirror - how you see yourself vs. how others see you
- Why you do what you do, what's working, what's not
- Do you live the vision & values you communicate?
- Leadership and risk; covering one's butt vs. risk taking
- Playing for win-win, win-lose or lose-lose

### DAY 3

#### Trustworthy v Building Trust

- The difference between being trustworthy and building trust
- Feedback around your ability to build trust
- The law of the lid – how high is your level of possibility thinking?
- Building team effectiveness
- Out with the 'Golden rule', in with the 'Platinum rule' of people skills

### DAY 4

#### Creating your own Future

- Your personal, team & leadership commitments
- Your 'difficult' person(s) – taking action
- Turning ideas into action with the help of your team
- Open leadership feedback from program peers about your leadership strengths and shortfalls

## Who is it for?

- Managers responsible for coaching, mentoring and developing others
- Business owners keen to establish a culture of excellence with their staff
- Middle managers of larger organisations, responsible for effectively engaging staff and teams
- People of influence in organisations, whose role is to build long term relationships built on trust

## What you will achieve

- Making your business more competitive through strong management AND strong leadership
- Helping you to build, mentor and develop leaders in your team
- Improved skills in creating a culture that better engages people
- Ability to recognise when to lead, when to manage and what the difference is

## Your investment

### Standard

AU\$4,650 per person

### Early Bird (8 weeks prior)

AU\$4,250 per person

### Group Standard

Two or more participants  
AU\$4,250 per person

### Group Early Bird (8 weeks prior)

Two or more participants  
AU\$3,950 per person

Prices are ex-Brisbane & all inclusive

- Return Seair Pacific flights Brisbane to Lady Elliot Is (LEI)
- All accommodation in Reef Cabins on LEI and all meals
- All preparation, materials including monthly follow up (3 months)

## BOOK NOW

call Bridgeworks today

**03 9585 7990**

[www.bridgeworks.com.au](http://www.bridgeworks.com.au)